

Careers Guidance

Exhall Grange Specialist School ensure that students have careers guidance to raise aspirations and provide opportunities for all students. A careers lead has recently been appointed to further develop opportunities under the national guidance of the eight Gatsby measures.

Gatsby Benchmarks	Current Provision
1. A stable careers programme	Career interviews and opportunities to talk about the future. Internship opportunities. Weekly work experience placements. Business enterprise lessons. PSHE lessons. Work experience in post 16 school café. Work experience in Upcycling project. Careers day. Barclays Trust Transformation day.
2. Learning from career and labour market	Athletes in school for a week's visit. Primary science day. Different work services coming in to school e.g. Police and fire services. Career aspirations and local businesses come to talk about apprenticeships. Options information evenings. Parent's evenings for all year groups. Careers interviews. Enrichment activities for all year groups. Librarian visits. Warwickshire County Council book awards. Performing Arts Award. College Visits. Links with job coaches. Work inspiration week in relation to supported internships. PSHE lessons
3. Addressing the needs of each student	Educational Health Care Plans. Individual learning educational plans. Annual Reviews. Option Evenings. Parent evenings. Careers interviews. Work Experience placements. College visits. PSHE lessons about equality and diversity. Enterprise enrichment days. Mobility training and access into the community. Work experience in School café and upcycling project. Life Skills courses and conferences.
4. Linking curriculum learning to careers	Stem Day for primary and secondary. Primary Service Day. British Science week. Early year's role play. Health and Well Being day. Visits from the police. Visits from athletes. Talks about job opportunities. Extra-Curricular clubs. Enrichment activities. Barclays trust workshops. Impact day. Functional skills qualifications. Vocational courses in Media, Performing Arts, and ICT. Role play. Big Bang fair. Meet authors, poets and actors. Duke of Edinburgh residential. Touch type skills. Small enterprise scheme. Small enterprise scheme make and sell items. Film and animation workshops. Links through Dragons Den in Design Technology. Maths day.

<p>5. Encounters with employers and employees</p>	<p>Circus skills visit. Coventry City visit. Apprenticeship Day. Internships. Links with Prologis business park. Visiting theatre groups. PSHE activities. Life Skills. Mobility in the community to improve independence. Big Bang Fair. Careers fair workshops. Internship opportunities. Interviews for work experience. Space centre trip. Coastal tourism as small part of residential. Assemblies from the police and waste management. Past Pupil visits. Author visits. Trips to supermarkets and other businesses. Links with businesses through supported internships. Visits to the NEC Skills show and the national transition event for moving into adult hood.</p>
<p>6. Experiences of work places</p>	<p>One week work experience opportunities. Extended work placements for an academic year. In school work experience in different departments, primary, ICT, P.E, tuck shop. Work experience in post 16 café. Internship opportunities at Cadent, GEFCO and Macdonald Hotels. Work experience in Upcycling project. Role play opportunities in customer service.</p>
<p>7. Encounters with further and higher education</p>	<p>Careers talks and Interviews. Visiting local colleges, investigate courses and making links with college professionals. Visiting the NEC Skills Show and skills show at the Ricoh Arena. PSHE and Citizenship lessons. . Hereward College Transition days. Big Bang Fair. Internship opportunities.</p>
<p>8. Personal guidance</p>	<p>Careers advice, practice interviews and mentoring. Practice CV writing and skills. Researching careers. Educational health care plans. Support with DBS checks for post 16. Working with parents and school liaison officer. Student focused courses such as independent living skills, employability and development skills.</p>