

Your EmployAbility Newsletter

September—December 2018

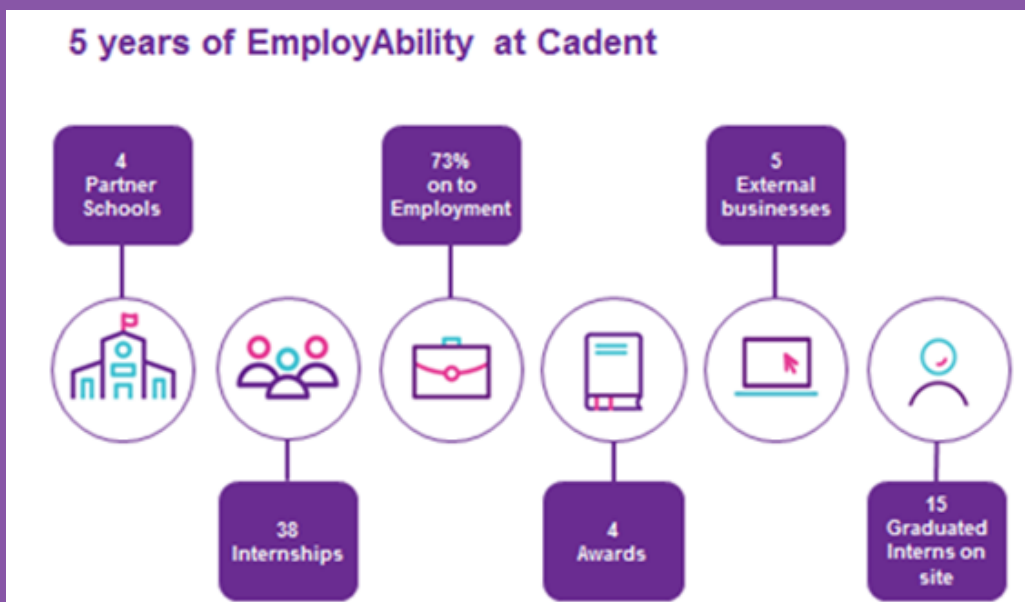
Welcome to our EmployAbility newsletter. We are now into our 5 year of EmployAbility at Hinckley and our 2nd year at Ashbrook Court. Here at Cadent we have had a great start to the academic year with interns developing new skills and experiences in their First Placements. We are excited to bring you news from both our Hinckley and Coventry Sites.



Dave Tilley Employability Hinckley Site sponsor shares his reflections on the programme successes and impact, he says:

“Over the last five years, 38 interns have passed through our doors. Of those, 73% gained work at the end of the scheme, compared with national figures of just 6.8% of people with learning disabilities and 16% of people with autism. I am immensely proud to be part of a programme which provides life changing opportunities and this scheme has been the highlight of my career to date”

5 years of EmployAbility at Cadent



Hinckley celebrates 5th year of supported Internships

On Monday 3rd December we hosted an event to celebrate our 5th year at Cadent in Hinckley.

Sophie Woolham, Employability Strategy Manager provided an overview of the statistics, Matthew Kehoe presented his journey from intern to employment and Chris Train CEO shared his reflections. Hinckley Bosworth Borough Council, Director of Community Services, Sharon Stacey and Neovia Logistics Ltd Director Justin Collingwood shared thoughts on their involvement with hosting interns in January for placements.

We are excited to share that we have secured external placements with Hinckley Bosworth Borough Council and Neovia Logistics. These second placements will begin in January 2019 and we are looking forward to working in partnership with one common aim to raise aspirations and employment opportunities.

Karl will assist with the Community Services department at HBBC and Lewis will be completing warehouse duties at Neovia.



Left to Right: Dave Tilley, Sharon Stacey, Justin Collingwood, Lewis, Sophie Woolham, Clare Bray and Karl

Dave Tilley site Sponsor for Employability says:

“Growing the scheme in this way will create life changing opportunities for more young people, as well as bringing untapped talent into more of our businesses in Hinckley. The opportunity was born out of the HBBC Skills and Employment Task Force which is bringing our business community together to do some great work for the borough.”

Ashbrook Court Welcomes EmployAbility

In September Ashbrook Court in Coventry welcomed 5 Students onto their assisted Internship programme; EmployAbility.

The five students from Exhall Grange School in Warwickshire took part in a Cadent 'Work Inspiration Week' earlier in the year and were invited along for interviews for the 12 month Internship.

The successful students selected to take part were; Becky Trickett, Daniel Barrowman , Bailey Foster Jamie Bratt and Heidi Davis from Exhall Grange School.

As part of the scheme the Interns are secured a placement lasting for 10 week periods, during this time they are trained in Level 2 tasks to assist the dept., gaining new skills , building on their confidence and providing valuable communication skills to fulfil their life goals.



Left to right; Jamie ,Bailey, Daniel (top row) Heidi, Becky (bottom row)

"This year's interns have settled in fantastically to their first placements, we are looking forward to the next and future placements, it is also very encouraging to see some of last year's interns in their roles within cadent – a true inspiration to this years intake."

Jo Goncalves—EmployAbility Site Lead, Ashbrook

Christmas Events

EmployAbility Interns raised a massive £1160 for our company chosen charity the Alzheimer's Society. This will double to £2320 once matched giving is applied.

Hinckley interns organised a tombola stall raising money for Alzheimer's society. Students from Dorothy Goodman and Oakwood Secondary Schools also had stalls selling homemade Christmas gifts. Unison kindly donated a large M&S luxury food hamper and 14Forty provided 2 Amazon Fire tablets to add to the numerous fantastic prizes on offer. The day was a real success and thanks to Cadent's staff involvement and generosity we raised £660 for charity.



Left to Right: Hinckley Interns Karl, Lewis and Callum

Alzheimer's Society!

The Employability Team and Interns would like to thank all of the fabulous Cadent staff who attended and supported the fund raising event, and a big thank you to 14Forty for their outstanding support with the event planning



Left to Right: Daniel, Becky, Bailey, Heidi and Jamie

At Ashbrook Court the Interns organised a raffle to win a Giant Teddy Bear.

We are delighted to announce that the 'Christmas Raffle' raised **£500** for the



Intern Spotlights

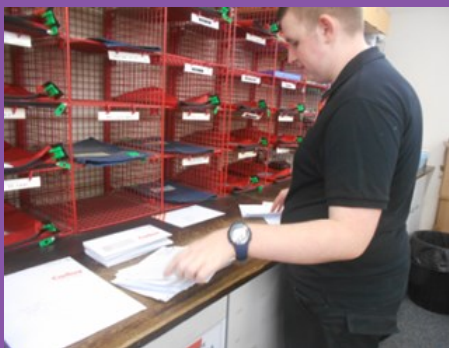


Daniel was head of finances in Woodlands School enterprise team and was joint signature on the bank account for this. For his first placement, Daniel has been working in the restaurant as part of 14Forty. He is working on all aspects of service delivery and is confident and competent in carrying out his daily tasks to ensure excellent service to his customer base and his team members. Daniel's next placement is to be with Octavian Estate Management Services on the Prologis site where his love of people will be drawn upon! His new placement are looking forward to having him, but his current placement are sad to see him go and are leaving the door open for him to return for his third placement.

My team in 'The Restaurant' have taught me so much and we have a lot of laughs too! We make a great team.

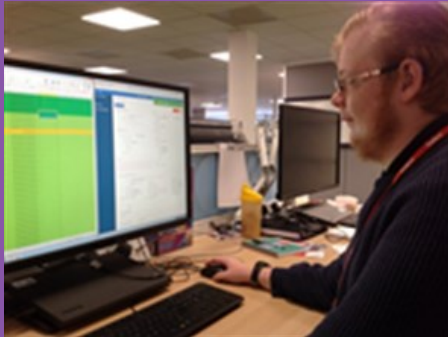
During Baileys time at Exhall he showed a keen interest in learning the skills he needs to succeed in life as part of his OCN course in Life Skills. Since starting at Cadent, Bailey has settled in well and made excellent progress and is comfortable using the various systems that is needed for his role in property. He has integrated well into his team and is becoming more confident with his social skills.

Since I started I have become more independent and confident in my communication. My team have been great!



Porters

Lewis assists with sorting and distributing post to Cadent departments. He also supports with meeting room set ups and collecting confidential waste.



Network Strategy

Karl worked with Graphical Based Network Analysis software that can input gas pipe mapping data to analyse pipe nodes and models.



CBRE

Callum has enjoyed learning new practical skills during his placement with CBRE Site Maintenance.

Graduated Interns—Where are they now?

Harry joined the internship in our launch year at Hinckley in 2014 and graduated in July 2015. As a result of Harry's hard work and determination throughout his internship, Harry secured paid employment with 14Forty. Initially part time working as a Catering Assistant, Harry made a positive impression and was offered full time position with the Customer Liaison team and more recently with Porters. He has an excellent work ethic and has received numerous appreciation awards for excellent customer service, being happy to help and working with a smile. Recognition has been given by his team for his good conduct and always going above and beyond.



Want to get involved?

Steering Group Volunteers

If you have 45 mins to spare every other Monday at either Ashbrook Court or Hinckley we'd love to welcome you to our steering group. Ask your site lead for an invite.

Third Placements

Are you / your team interested in hosting a third placement April—July? Please get in touch with your local job coach to discuss.

Questions / Comments

We'd love to hear from you:

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