

CAREERS AND GUIDANCE

OVERALL AIM: To provide excellent quality, independent and impartial careers advice to pupils, which inspires them and motivates them to achieve their goals. To give advice and guidance which is in the best interests of the pupil. We strive to contribute to raising achievement; encouraging pupil to develop high aspirations. We facilitate opportunities to work in partnership with employers, training providers, local colleges, and others to inspire pupils through real-life contact with the world of work. We develop enterprise and employability skills including skills for self-employment. We provide an opportunity for pupils to gain and develop skills in a working environment. We support inclusion, challenge stereotyping, and promote equality of opportunity. Pupils are supported at key transition points. Parents are supported and informed to raise awareness and aspiration relating to employability.

SOCIAL

We give pupils the opportunity to develop socially by mee3ng with employers, through talks, visits, workshops, working in teams, in the community and within the school. Offering external work experience, visits to external providers and colleges and travel training where needed, planned visits to Career fairs and all pupils invited to a Careers fair in school. Encouraging them to step out of their comfort zone and engage with people they would not usually encounter within a school environment.

ACADEMIC

Our aim is to engage pupils from an early age and give them access to career-related learning, opening the world of opportunities using fun and interactive ways so they can begin to learn more about their own abilities and talents and see the links between their learning and their future, working with teachers and external providers and colleges. We believe that linking their aspirations to the curriculum will help them to make informed decisions about future careers and the steps needed to achieve their goal.



We ensure all pupils receive careers guidance throughout school and receive independent advice in Year 10 and 12. Pupils will learn about the world of work which includes skills for employment, occupations, and labour market information to raise their aspirations and provide relevant and meaningful opportunities for life beyond school. Our balanced, broad, and sequenced curriculum ensures that pupils are equipped with the social, emotional, and academic skills to enable them to thrive in the wider world of further education and the workplace.

FUTURE

We aim for all pupils to be independent, resourceful, confident, and successful on their journey to their chosen pathway. We will work with external providers so that they can be flexible, make adaptations and see past the pupils' disabilities, difficulties, and impairments and treat them fairly without discrimination. Giving pupils experiences within and outside curriculum to help them learn about careers and enterprise. We give students the knowledge and skills to help them plan and manage their own career, focusing on what they can do, rather than what they can't. We encourage and celebrate their successes, bolstering their self esteem and inner belief to enable them to feel confident and positive about their future.

INNER