



School Uniform Policy

Responsible Staff	HS
Governors Committee Responsible	Full Governing Board
Last reviewed	February 2024
Review Date	Annually

School Uniform Policy

1. Aims

This policy aims to :

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Assistant Head for their child who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with the school logo on cannot be purchased from a wide range of retailers and that requiring many such items limits parents'/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with the school logo on are necessary
- Limiting any items with the school logo on where possible
- Limiting items with school logo on to low-cost
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

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- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups except Primary and Secondary
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our School's uniform

Our school uniform is as described below:

Primary Department

Scarlet Red Sweatshirt (School Logo optional)
Scarlet Red Cardigan (School Logo optional)
White Polo Shirt or White T Shirt (School Logo optional)
Grey Trousers/Bottoms
Grey Skirt/Pinafore Dress
Black Shoes or Plain Black Trainers
Black, Grey or White Socks/Tights

Summer Options

Red and White School Dress
Grey Shorts

Primary PE Kit

Black Jogging Bottoms/Tracksuit Trousers **OR** Black Cycling Shorts or Leggings
Red T Shirt (School Logo optional)
Black Shorts **OR** Black Football Type Shorts
Scarlet Red Sweatshirt (School Logo optional)
Black, Grey or White Socks
Own choice of Trainers
Swimwear

Secondary Department

Black Sweatshirt (School Logo optional)
Black Cardigan (School Logo optional)
White Polo Shirt or White T Shirt (School Logo optional)
Black or Grey Skirt/Trousers
Black Shoes or Plain Black Trainers
Black, Grey or White Socks/Tights

Sixth Form

Smart Clothing

Secondary PE Kit

Black Jogging Bottoms/Tracksuit Trousers **OR** Black Cycling Shorts or Leggings
Black T Shirt (School Logo optional)
Black Shorts **OR** Black Football Type Shorts
Black Sweatshirt (School Logo optional)
Black, Grey or White Socks
Own choice of Trainers
Swimwear

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4.2 Where to purchase it

- Parents/carers can obtain the uniform with logo on from our current agreed uniform suppliers. These are The Schoolwear Centre in Nuneaton, in store or via their website www.schoolwearsolutions.com, or Clive Mark Schoolwear Andy Blair in Coventry, in store or via their website www.coventryschoolwear.com . Items without the logo can be bought more widely, e.g. from 'high street' retailers/supermarkets.
- We have limited stocks of second-hand uniform in school that can be purchased from the School Office at a fraction of the price compared to new. The stocks of second hand uniform are dependent on the generosity of parents who wish to donate uniform that no longer fits their child, but the garment still has life. On this note, we may not have all sizes in stock at any one time.
- Bedworth Schools Clothing Bank – The Bedworth Schools Clothing Bank has been running since 2019 and they aim to help provide uniform for those in the community who cannot afford it for themselves. They work with schools and other organisations in the Bedworth area to make sure every child is able to go to school with pride, high self-esteem and confidence.

If you want to get in touch with them or give some uniform to the Clothing Store, you can email harbour@lifechurcheu.com and they will assist you.

Their opening hours are 10:30 am – 2:30 pm on Tuesdays, Wednesdays and Fridays, you can drop off any donations during those hours.

5. Expectations for the school community

5.1 Pupils

Pupils are expected to wear the correct uniform, however we appreciate that individuals may need a variation which can be discussed on an individual basis.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Assistant Headteacher for their child if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Individual needs

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Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils to make sure they are in correct uniform or individual agreed uniform.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy